



ADVANCE GYMNASTICS CLUB

Code of Conduct Policy

Last updated: 25/03/26

Advance Gymnastics Code of Conduct

Purpose

This Code of Conduct ensures a safe, respectful, and positive environment for all gymnasts, coaches, and families.

All members and parents/guardians agree to abide by this policy as a condition of membership.



Parent / Guardian Code of Conduct

Parents and guardians must:

✓ Expected Behaviour

- Treat all coaches, staff, and volunteers with respect at all times
- Communicate in a polite and appropriate manner
- Support their child positively without placing pressure on them
- Follow all club policies and procedures
- Raise concerns through the correct channels (not during sessions)
- Parents will not be present in the hall during sessions

✗ Unacceptable Behaviour

The following will **not be tolerated**:

- Rude, aggressive, or abusive language towards staff or others
 - Challenging or undermining coaches during sessions
 - Disrupting classes, events, or competitions
 - Bullying, harassment, or intimidation (in person or online)
 - Excessive or inappropriate messaging to staff
 - Posting negative or damaging comments about the club on social media
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Communication Boundaries

- Coaches will not engage in confrontational discussions during sessions
 - Concerns must be raised via:
 - Email: info@advancegymnasticsclub.com
 - Or scheduled meeting
 - A response will be provided within 2 working days
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Breach of Conduct

If this Code of Conduct is not followed:

Step 1 – Warning

Verbal or written warning issued

Step 2 – Formal Warning

Written warning with clear expectations

Step 3 – Termination

Membership may be **suspended or terminated immediately**

👉 In cases of serious misconduct, the club reserves the right to:

- Skip steps
 - Remove a member with immediate effect
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Right to Refuse Membership

Advance Gymnastics Club reserves the right to refuse or withdraw membership at its discretion where behaviour negatively impacts:

- Staff wellbeing
- Gymnast safety
- Club environment

 **Agreement**

By joining the club, all parents/guardians agree to abide by this Code of Conduct.